

Instructions

All information you provide is subject to the *Freedom of Information and Protection of Privacy Act*.

If you are a public sector organization with **20 or more employees** that is not designated under the [Integrated Accessibility Standards Regulation \(IASR\)](#) you are to comply with the IASR as a private/not-for-profit organization and complete the appropriate Accessibility Compliance Report. If you are a public sector organization with **fewer than 20 employees** that is not designated under the [IASR](#), you are to comply with the IASR as a small business/non-profit organization and are exempt from the requirement to submit a report.

Fields marked with an asterisk (*) are mandatory.

A. Organization information

Organization category *	Number of employees range *	Reporting year
Designated Public Sector	50+ employees	2021

Business details

Organization legal name *	Number of employees in Ontario * Help
Township of Strathroy-Caradoc	100

Business number (BN9) * Help <input type="checkbox"/> Check this box if you have received an AODA identifier from the Ministry for Seniors and Accessibility
108130212

Check if operating/business name is same as legal name

Organization operating/business name

[Township of Strathroy-Caradoc](#)

Sector that best describes your organization's principal business activity *

[91 - Public administration](#)

[Help](#)

Subsector (if possible)

Industry group (if possible)

Mailing address

Address where letters can be sent to the person responsible for coordinating the organization's AODA compliance activities.

Country *

The fields below will change based on your selection.

Canada USA International

Type of address * Street address Street address served by route Other

Unit number	Street number *	Street name *
	54	Frank
Street type	Street direction	City *
Street		Strathroy
		Province *
		ON (Ontario)

Postal code (e.g. A1A 1A1) *

[N7G 2R4](#)

Business address

(Address at which letters can be sent to the company director/officer accountable for the organization's compliance with the AODA.)

Check if business address is same as mailing address

Country *

The fields below will change based on your selection.

Canada USA International

Type of address * Street address Street address served by route Other

Unit number	Street number *	Street name *	Street type	Street direction
	54	Frank	Street	
City *		Province *		Postal code (e.g. A1A 1A1) *
Strathroy		ON (Ontario)		N7G 2R4

Use the "Add new organization" button to add additional organizations to which this accessibility report is to be applied (maximum 20).

Note: All organizations must have the same organization category, number of employees range, compliance answers and certifier, and have different business numbers, in order to file under the same form.

Organization category [Designated Public Sector](#) | Number of employees range [50+](#)

Filing organization legal name [Township of Strathroy-Caradoc](#)

Filing organization business number (BN9) [108130212](#)

Fields marked with an asterisk (*) are mandatory.

B. Understand your accessibility requirements

Before you begin your report, you can learn about your accessibility requirements at ontario.ca/accessibility

Additional accessibility requirements apply if you are:

- [a library board](#)
- [a producer of education material \(e.g. textbooks\)](#)
- [an education institution \(e.g. school board, college, university or school\)](#)
- [a municipality](#)

If you are a municipality submitting this report, and submitting on behalf of local boards, please indicate which boards below.

[N/A -this report is only for the Municipality of Strathroy-Caradoc](#)

C. Accessibility compliance report certification

Section 15 of the *Accessibility for Ontarians with Disabilities Act, 2005* requires that accessibility reports include a statement certifying that all the required information has been provided and is accurate, signed by a person with authority to bind the organization(s).

Note: It is an offence under the Act to provide false or misleading information in an accessibility report filed under the AODA.

The certifier may designate a primary contact for the Ministry for Seniors and Accessibility to contact the organization(s); otherwise the certifier will be the main contact.

Certifier: Someone who can legally bind the organization(s).

Primary Contact: The person who will be the main contact for accessibility issues.

Acknowledgement

I certify that all the information is accurate and I have the authority to bind the organization *

Certification date (yyyy-mm-dd) * [2021-10-26](#)

Certifier information

Last name *		First name *	
Tranquilli		Fred	
Position title *	Business phone number *	Extension	<input type="checkbox"/> Check here if TTY
Chief Executive Officer	519-245-1105	245	
Email *	Alternate phone number	Extension	Fax number
ftranquilli@strathroy-caradoc.ca			519-245-6353

Primary contact for the organization(s)

Check if the primary contact is same as the certifier

Last name *

Tranquilli

First name *

Fred

Position title *

Chief Executive Officer

Business phone number *

519-245-1105

Extension

245

Check here
if TTY

Email *

ftranquilli@strathroy-caradoc.ca

Alternate phone number

Extension

Fax number

519-245-6353

D. Accessibility compliance report questions

Instructions

Please answer each of the following compliance questions. Use the Comments box if you wish to comment on any response.

If you need help with a specific question, click the help links which will open in a new browser window. Use the link on the left to view the relevant AODA regulations and the link on the right to view relevant accessibility information resources.

Municipal Accessibility Advisory Committees

1. Is your organization a municipality with a population of 10,000 or more? *

(If Yes, you will be required to answer additional questions.)

Yes

No

[Read Accessibility for Ontarians with Disabilities Act, 2005, S.O. 2005, c. 11, s. 29: Municipal Accessibility Advisory Committees](#)

[Learn more about your requirements for question 1](#)

1.a. Has your organization established an accessibility advisory committee as outlined in section 29 of the AODA? *

(If Yes, you will be required to answer additional questions.)

Yes

No

[Read Accessibility for Ontarians with Disabilities Act, 2005, S.O. 2005, c. 11, s. 29: Municipal Accessibility Advisory Committees](#)

[Learn more about your requirements for question 1.a](#)

Comments for question 1.a [The Municipality of Strathroy-Caradoc is part of the Middlesex Accessibility Advisory Committee \(MAAC\) with Middlesex County and the other Local Municipal Partners](#)

2. Are the majority of the members of the committee persons with disabilities? *

Yes

No

[Read Accessibility for Ontarians with Disabilities Act, 2005, S.O. 2005, c. 11, s. 29 \(3\): Municipal Accessibility Advisory Committees](#)

[Learn more about your requirements for question 2](#)

Comments for question 2 [The majority of the people on the MAAC are persons with disabilities](#)

3. Has the committee provided advice to council about site plans and drawings (as described in S.41 of the *Planning Act*) as well as advice on the requirements and implementation of accessibility standards? *

Yes

No

[Read Accessibility for Ontarians with Disabilities Act, 2005, S.O. 2005, c. 11, s. 29 \(4\): Municipal Accessibility Advisory Committees](#)

[Learn more about your requirements for question 3](#)

Comments for question 3 [The MAAC has provided recommendations to Council regarding site plans and drawings as it pertains to the IASR](#)

Foundational requirements

4. Does your organization have written accessibility policies that include a statement of commitment? *

Yes

No

[Read O.Reg. 191/11 s. 3: Establishment of accessibility policies](#)

[Learn more about your requirements for question 4](#)

Comments for question 4 [The Corporate Accessibility Policy outlines organizational statement of commitment](#)

5. Does your organization have a document or documents of your accessibility policies publicly available and, on request, provide them in an accessible format? * Yes No

[Read O. Reg. 191/11 s. 3 \(3\): Establishment of accessibility policies](#)

[Learn more about your requirements for question 5](#)

Comments for question 5 [The Corporate Accessibility Policy is publicly available online and can be provided in accessible format and/or with communication support upon request](#)

6. Has your organization established, implemented, maintained and posted a multi-year accessibility plan on your organization's website? * Yes No

[Read O. Reg. 191/11 s. 4: Accessibility plans](#)

[Learn more about your requirements for question 6](#)

Comments for question 6 [Strathroy-Caradoc falls under Middlesex County's multi-year accessibility plan spanning from 2016-2021, this plan is readily available online](#)

7. Has your organization completed a review of its progress implementing the strategy outlined in its accessibility plan and documented the results in an annual status report posted on the organization's website? * Yes No

[Read O. Reg. 191/11 s. 4 \(1\), 4\(3\): Accessibility plans](#)

[Learn more about your requirements for question 7](#)

Comments for question 7 [Middlesex County joint Annual Accessibility Status Report 2020 is available online](#)

8. Did your organization consult with people with disabilities when establishing, reviewing and updating its multi-year accessibility plan? * Yes No

[Read O. Reg. 191/11 s. 4 \(2\): Accessibility plans](#)

[Learn more about your requirements for question 8](#)

Comments for question 8 [People with disabilities have and are being consulted when establishing, reviewing and updating the Joint Multi-Year Accessibility Plan](#)

9. Does your organization provide the appropriate training on the Integrated Accessibility Standards Regulation and the Human Rights Code as it pertains to persons with disabilities? * Yes No

[Read O. Reg. 191/11 s. 7: Training](#)

[Learn more about your requirements for question 9](#)

Comments for question 9 [Training section of the Corporate Accessibility Policy outlines training provided on the IASR and OHRC as it pertains to persons with disabilities](#)

10. Were all persons that require training trained as soon as practicable? Under Section 7(1) of the Integrated Accessibility Standards Regulation, the following persons require training: (a) all persons who are an employee of, or a volunteer with, the organization; (b) all persons who participate in developing the organization's policies; and (c) all other persons who provide goods, services or facilities on behalf of the organization. * Yes No

[Read O. Reg. 191/11 s. 7 \(3\): Training](#)

[Learn more about your requirements for question 10](#)

Comments for question 10 [Training section of the Corporate Accessibility Policy states that training will be provided as soon as practicable to the individuals required to take the training \(aligned with the above lists\)](#)

11. Does your organization provide training in respect of any changes to your accessibility policies on an ongoing basis? * Yes No

[Read O. Reg. 191/11 s. 7 \(4\): Training](#)

[Learn more about your requirements for question 11](#)

Comments for question 11 [Training section of the Corporate Accessibility Policy states that training is provided on an ongoing basis regarding changes in the accessibility policies](#)

12. Does your organization keep a record of the training provided, including the dates on which the training is provided and the number of individuals to whom it is provided? * Yes No

[Read O. Reg. 191/11 s. 7 \(5\): Training](#)

[Learn more about your requirements for question 12](#)

Comments for question 12 [Training section of the Corporate Accessibility Policy holds records are kept of the training, including the date on which the training is provided, the number of individuals to whom it is provided, and the nature of the training that is provided](#)

13. Does your organization ensure that its public feedback processes are accessible to persons with disabilities by providing or arranging accessible formats or communication supports, upon request, and do you notify the public of this accessible feedback policy? Note: "public" can include customers, clients, third parties, or businesses. * Yes No

[Read O. Reg. 191/11 s. 11: Feedback](#)

[Learn more about your requirements for question 13](#)

Comments for question 13 [Obtaining Public Feedback section of the Corporate Accessibility Policy ensures that the Municipality's feedback processes are accessible to persons with disabilities, information is available online to the public](#)

Information and communications

14. As of January 1, 2021, do all your organization's internet websites conform to World Wide Web Consortium Web Content Accessibility Guidelines 2.0 Level AA (except for live captions and pre-recorded audio descriptions)? Please indicate in the comment box provided the complete names and addresses of your publicly available web content, including websites, social media pages, and apps * Yes No

[Read O. Reg. 191/11 s. 14 \(4\): Accessible websites and web content](#)

[Learn more about your requirements for question 14](#)

Publicly available web content and comments for question 14 [Corporate Website: https://www.strathroy-caradoc.ca](#)
[Strathroy-Caradoc Economic Development Website: www.investstrathroy-caradoc.ca](#)
[Museum Strathroy-Caradoc Website: www.strathroymuseum.ca](#)
[Corporate Facebook: https://www.facebook.com/strathroycaradoc/](#)
[Museum Strathroy-Caradoc Facebook: https://www.facebook.com/museumstrathroycaradoc/](#)
[Corporate Twitter: https://twitter.com/StrathCaradoc](#)
[Museum Strathroy-Caradoc Twitter: https://twitter.com/strathroymuseum](#)
[Strathroy-Caradoc Economic Development Twitter: https://twitter.com/MoSC_EcDev](#)
[Corporate YouTube: https://www.youtube.com/channel/UCQHhLFuA3VF74tiVmleY88Q](#)
[Museum Strathroy-Caradoc YouTube: https://www.youtube.com/user/strathroymuseum](#)
[Museum Strathroy-Caradoc Instagram: https://www.instagram.com/strathroy.museum](#)

Employment

15. Does your organization notify successful applicants of its policies for accommodating employees with disabilities during offers of employment? * Yes No

[Read O. Reg. 191/11 s. 24: Notice to successful applicants](#)

[Learn more about your requirements for question 15](#)

Comments for question 15 [The Employment Accommodation Policy states that successful applicants are notified of the policies for accommodating employees with disabilities during all aspects of the recruitment process including during offers of employment](#)

16. Does your organization develop and have in place a written process for the development of documented individual accommodation plans for employees with disabilities? * Yes No

[Read O. Reg. 191/11 s. 28: Documented individual accommodation plans](#)

[Learn more about your requirements for question 16](#)

Comments for question 16 [The Employment Accommodation Policy outlines the written process for developing documented individual accommodation plans for employees with disabilities](#)

Transportation

17. Does your organization provide transportation services? *
(If Yes, you will be required to answer an additional question.) Yes No

[Read O. Reg. 191/11 Part IV: Transportation standards](#)

[Learn more about your requirements for question 17](#)

17.a. Does your organization conduct employee and volunteer accessibility training on the safe use of accessibility equipment and features of your transportation vehicles? * Yes No

[Read O. Reg. 191/11 s. 36: Accessibility training](#)

[Learn more about your requirements for question 17.a](#)

Comments for question 17.a [We are a partner in an InterCity Transportation Service which is contracted to Voyago, the vehicles are owned/operated by the contractor, the drivers are employees of Voyago, according to their policies they provide accessibility training to all employees](#)

Design of public spaces

18. Since your organization last reported on its accessibility compliance, has your organization constructed new or redeveloped existing off-street parking facilities that it intends to maintain? *
(If Yes, you will be required to answer an additional question.) Yes No

[Read O. Reg. 191/11 Part IV.1: Design of public spaces standards](#)

[Learn more about your requirements for question 18](#)

18.a. When constructing new or redeveloping off-street parking facilities that your organization intends to maintain, does it ensure that the off-street parking facilities meet the accessibility requirements as outlined in the Design of Public Spaces standards? * Yes No

[Read O. Reg. 80.32-37: Accessible parking](#)

[Learn more about your requirements for question 18.a](#)

Comments for question 18.a

19. Since your organization last reported on accessibility compliance, has your organization constructed new or redeveloped existing outdoor play spaces that it intends to maintain? * Yes No
(If Yes, you will be required to answer an additional question.)

[Read O. Reg. 191/11 Part IV.1: Design of public spaces standards](#)

[Learn more about your requirements for question 19](#)

19.a. When constructing new or redeveloping existing outdoor play spaces, did your organization consult with the public and persons with disabilities on the needs of children and caregivers, and if you represent a municipality did your organization consult with the municipal advisory committee where one was established as outlined in s. 80.19 of the Integrated Accessibility Standards Regulation? * Yes No

[Read O. Reg. 191/11 s. 80.19: Outdoor play spaces](#)

[Learn more about your requirements for question 19.a](#)

Comments for question 19.a [Consultation was undertaken and included persons with disabilities, and the Accessible Playground document created by the MAAC was used when designing the playground, all IASR requirements were met in the construction of the playground](#)

20. Does your organization's multi-year accessibility plan include procedures for preventative and emergency maintenance of the accessible elements in public spaces, and for dealing with temporary disruptions when accessible elements required under the Integrated Accessibility Standards Regulations Part IV are not in working order? * Yes No

[Read O. Reg. 191/11 s. 80.44: Maintenance of accessible elements](#)

[Learn more about your requirements for question 20](#)

Comments for [The Joint Multi-Year Accessibility Plan includes a section on procedures for preventative and](#)

Confirmation questions

21. Other than the requirements cited in the above questions, is your organization complying with all other requirements for the **Information and Communications Standards** under the Integrated Accessibility Standards Regulation? * Yes No

[Read O. Reg. 191/11 Part II: Information and communications standards](#)

[Learn more about your requirements for question 21](#)

Comments for question 21 [The Municipality of Strathroy-Caradoc is in compliance with all other requirements for the Information and Communications Standards under the IASR](#)

22. Other than the requirements cited in the above questions, is your organization complying with all other requirements for the **Employment Standards** under the Integrated Accessibility Standards Regulation? * Yes No

[Read O. Reg. 191/11 Part III: Employment standards](#)

[Learn more about your requirements for question 22](#)

Comments for question 22 [The Municipality of Strathroy-Caradoc is in compliance with all other requirements for the Employment Standards under the IASR](#)

23. Other than the requirements cited in the above questions, is your organization complying with all other requirements for **Transportation Standards** under the Integrated Accessibility Standards Regulation? * Yes No

[Read O. Reg. 191/11 Part IV: Transportation standards](#)

[Learn more about your requirements for question 23](#)

Comments for question 23 [The Municipality of Strathroy-Caradoc is in compliance with all other requirements for the Transportation Standards under the IASR](#)

24. Other than the requirements cited in the above questions, is your organization complying with all other requirements for the **Customer Service Standards** under the Integrated Accessibility Standards Regulation? * Yes No

[Read O. Reg. 191/11 Part IV.2: Customer service standards](#)

[Learn more about your requirements for question 24](#)

Comments for question 24 [The Municipality of Strathroy-Caradoc is in compliance with all other requirements for the Customer Service Standards under the IASR](#)

25. Other than the requirements cited in the above questions, is your organization complying with all other requirements for the **Design of Public Spaces Standards** under the Integrated Accessibility Standards Regulation? * Yes No

[Read O. Reg. 101/11 Part IV.1: Design of Public Spaces standards](#)

[Learn more about your requirements for question 25](#)

Comments for question 25 [The Municipality of Strathroy-Caradoc is in compliance with all other requirements for the Design of Public Spaces Standards under the IASR](#)

Organization category [Designated Public Sector](#)

Number of employees range [50+](#)

Filing organization legal name [Township of Strathroy-Caradoc](#)

Filing organization business number (BN9) [108130212](#)

Fields marked with an asterisk (*) are mandatory.

E. Accessibility compliance report summary

Your responses to the questions on your accessibility report indicate that your organization is in compliance with AODA standards.

Your organization may be audited to verify compliance.