

# About the Strategic Planning Project



## *Project Timeline*

---

The Municipality of Strathroy-Caradoc is working to update their Corporate Strategic Plan and create a new Strategic Plan for the Strathroy-Caradoc Police Services Board that will focus on the mission, services, values and vision for the future of each organization.

This Strategic Planning Project includes a number of steps that will help both organizations best establish and secure Strathroy-Caradoc's future and achieve a strategic scope that is reflective of their principles, values, physical and fiscal resources and the collective will of residents and stakeholders.

**November – December 2023 – Assess the Current Situation** by collecting information from stakeholders in both organizations through the review of plans and work previously undertaken, and conducting individual interviews with Council & Senior Staff and the Police Services Board & Senior Officers. This step has been completed.

**Strategic Issues and Engagement Framework** – A first round of workshops with Mayor/Council, Chair/Board and senior staff/officer teams will be conducted to identify Strategic Issues for the Municipality and Board. These workshops will also identify key goals and objectives for the next phase of the process, focused on engagement with employees, the development of a community survey, and consultations with community groups, associations and partners.

**January – February 2024 – Survey, Employee and Community Engagement** – The overarching goal in this phase is to obtain robust and meaningful input from employees, the community, and stakeholder groups. Strategic planning workshops will be conducted for Strathroy-Caradoc Council, Senior Managers, SCPSB Members, Senior Officers and other employee groups.

Community Engagement – includes a comprehensive public consultation process, (interviews, focus groups, etc.), with residents, businesses and other community service-based groups/agencies. The community will be notified on how they can be engaged in the process of developing the plans.

A statistically valid survey will also be developed that will further assist in identifying and prioritizing community issues and acquiring feedback on a variety of topics, including growth and change.

**March 2024 – Plan Updates and New PSB Strategic Plan** - Data from the community consultation will be compiled, reviewed, and presented to Council and the Police Services Board to begin shaping the Strategic Plans.

Additional workshops with Council/ Senior Manager Team and the Police Services Board/ Senior Officers will result in the ability to march steadily toward coherent, well-informed, prioritized and action-oriented strategic plans.

**April 2024 – Plan Finalization** – Council and the Police Services Board will be presented with their respective, final Strategic Plans.